

ASSOCIATE MEMBERS



ACCOUNTING & PAYROLL

CITRIN COOPERMAN

709 Westchester Avenue, White Plains, NY 10605
www.citrincooperman.com
PHONE: (914) 949-2990

Citrin Cooperman is one of the nation's largest professional services firms. Citrin Cooperman & Company, LLP, a licensed independent CPA firm that provides attest services and Citrin Cooperman Advisors LLC which provides business advisory and non-attest services, operate as an alternative practice structure in accordance with the AICPA's Code of Professional Conduct and applicable laws, regulations and professional standards. Citrin Cooperman is home to one of the leading manufacturing and distribution practices in the country. We provide a comprehensive, integrated business approach to traditional services, which includes proactive insights throughout the lifecycle of our clients, wherever they do business, across the globe.

PKF O'CONNOR DAVIES, LLP

2645 South Road, Poughkeepsie, NY 12601
www.pkfod.com
PHONE: (845) 565-5400

PKF O'Connor Davies, LLP is a full-service certified public accounting and advisory firm with a long history of serving clients both domestically and internationally. With roots tracing to 1891, the Firm has 16 offices in New York, New Jersey, Connecticut, Maryland, Massachusetts, Florida, and Rhode Island. With more than 1,200 professionals providing a complete range of accounting, auditing, tax, and management advisory services. PKF O'Connor Davies is led by over 135 partners who are closely involved in the day-to-day management of engagements, ensuring a high degree of client service and cost effectiveness.

RBT CPA'S LLP

11 Racquet Road, Newburgh, NY 12550
www.rbtcpas.com
PHONE: (845) 567-9000

At RBT CPAs, it is our responsibility to understand your business from the ground up, and to gain insight into your changing needs. At our accounting firm we forge long-term relationships built on integrity, quality, teamwork, harmony, commitment and innovation. Our goal is to deliver solutions that fully prepare you to meet the challenges unique to your business.

ADVERTISING DESIGN & MARKETING

AD ESSENTIALS

PO Box 101, Kerhonkson, NY 12446
www.adessentialsonline.com
PHONE: (914) 456-2330

Thoughtful advertising, branding, and graphic design that is fit for your company needs and geared to your audience(s). We take the time to learn about your business and markets to successfully sell your products and services. Global, targeted media planning and placement. Website design and development and social media strategies geared toward strong SEO. Photography on location or in our studio. We have been working with the COI for over 20 years, and design and produce the HV MFG magazine. Catalog, brochures newsletter, trade show graphics, and package design that stands out and branded with a consistent company image. We have been working with our diverse range of customers from Conception through Production since 1995. Proud to work with the Council of Industry and their members.

ASHWORTH CREATIVE

70 Dutchess Landing Road, Poughkeepsie, NY 12601
www.ashworthcreative.com
PHONE: (845) 877-0410

Ashworth Creative, located in the Hudson Valley, is an independent and intelligent boutique marketing agency that realizes that great ideas drive brands, excellent design makes brands memorable, and digital know-how lets brands grow and thrive. Services include branding, website design and content, SEO and SEM, video, digital, and advertising. Ashworth has launched more than 200 websites and thousands of ads for Healthcare, Manufacturing, Higher Education, Food, Construction and many other verticals.

BANKING & FINANCIAL SERVICES

CITIZENS BANK

707 Westchester Avenue, White Plains, NY 10604-3102
https://www.citizensbank.com
PHONE: (800) 922-9999

Citizens offers personal and business banking, student loans, home equity products, credit cards, and more. You're made ready and so are we.

JP MORGAN CHASE

925 Westchester Avenue, Floor 3, White Plains, NY 10604
www.chase.com
PHONE: (914) 993-2271

We're proud to serve nearly half of America's households with a broad range of financial services, including personal banking, credit cards, mortgages, auto financing, investment advice, small business loans and payment processing.

M&T BANK

300 Westage Business Center Drive, Fishkill, NY 12524 -2260
www.mtb.com
PHONE: (845) 440-2800

Full service commercial and personal banking.

NBT BANK

801 Auto Park Place, Newburgh, NY 12550
www.nbtbank.com
PHONE: (845) 562-6766

Since opening our doors in 1856, we have remained committed to providing our customers with superior banking services and helping to make the communities we serve a better place to live and work. We also believe that our greatest competitive advantage remains our people. Through their dedication we are able to enhance our ability to serve customers through relationship building, personalized banking solutions, local decision making and commitment to community initiatives. As technology continues to change our world, consumer behavior is constantly evolving to keep pace. The expertise of our employees allows us to offer convenient services that are tailored to meet the needs of our customers. Services like Enhanced Deposit ATMs that enable customers to make deposits quickly and easily without a deposit slip; cashless, card payment options for in-store or in-app purchases using a mobile device; and a robust mobile banking platform with mobile deposit are just a few examples of our commitment to continue expanding digital service options for our customers.

PROVIDENT BANK

556 Route 32, Highland Mills, NY 10930
www.provident.bank.com
PHONE: (845) 827-3157

For more than 180 years, Provident Bank has served individuals, families, and businesses in our local communities with personal and business banking services. And we're proud of that.

You are our commitment. That's why we strive to deliver a mix of innovative services, social impact, and real connection to simplify your life and power your dreams, always with commitment you can count on.

ORANGE BANK & TRUST

212 Dolson Avenue, Middletown, NY 10940
www.orangecountytrust.com
PHONE: (845) 561-0532

We Are Here To Lend Your Business Money. As a local community bank with a real desire to help you meet your business goals, we offer FLEXIBILITY. We treat you individually, from our very first meeting through each step of our lending relationship. All banks are not the same. So let us take a fresh look if you believe your requests have not been adequately considered elsewhere. Member FDIC.

PURSUIT

50 Beaver Street, Albany, NY 12207
www.pursuitlending.com
PHONE: (914) 708-0533

At Pursuit, our mission is simple: we're empowering businesses in all communities by providing access to affordable loans and resources so that they can reach higher, transform, and grow. This transformation may start with an individual borrower, but ultimately extends into the broader community, taking shape as new employment opportunities, economic development, and positive change.

Through our work, we're striving to create a more inclusive economy by ensuring every business owner has a path to success.

Our mission guides our lending. When you work with us, you'll have access to a community-focused lender that's invested in providing the best possible small business loan for you now, and in the future.

RHINEBECK BANK

2 Jefferson Plaza, Poughkeepsie, NY 12601
www.rhinebeckbank.com
PHONE: (845) 790-1538

Rhinebeck Bank is a local community bank, headquartered in Poughkeepsie with 11 branches conveniently located throughout the Mid-Hudson Valley. Rhinebeck Bank offers a full line of commercial products including Business Express Loans (vehicles/equipment), Lines of Credit, Commercial Mortgages and a full compliment of Cash Management services. Wealth Management and 401k services are also offered through our subsidiary, Rhinebeck Asset Management.

RONDOUT SAVINGS BANK

300 Broadway, Kingston, NY 12401
www.rondoutbank.com
PHONE: (845) 331-0073

Depository, credit products and services for manufacturers and their employees.

TD BANK

555 Hudson Valley Avenue, Suite 105, New Windsor NY 12553
www.tdbank.com
PHONE: (845) 220-2810

TD Bank offers a full range of products and services to meet your individual or commercial banking needs. Conveniently located branches, access to your accounts at ATM networks across the region and around the world, and state-of-the-art telephone banking that lets you do your banking at any time day or night.

TOMPKINS BANK

1281 Route 9, Wappingers Falls, NY 12590
www.tompkinsbank.com
PHONE: (845) 296-0150

Tompkins Bank offers a comprehensive, client-centered approach to Banking. As a Business Owner, you will have access to Key Decision Makers and Experienced Relationship Managers, who will be there to consult and advise about the right financial solutions for you and your business. Our Commercial Financing and Cash Management services are best-in-class and, best of all, delivered at an extremely local level.

ULSTER SAVINGS BANK

PO Box 3337, 180 Schwenk Drive, Kingston, NY 12401

www.ulstersavings.com

PHONE: (845) 338-6322

Celebrating 170 years in 2021, Ulster Savings is a local bank that understands and meets the needs of commercial and industrial clients. Offering convenience by providing a one-stop resource for your business. More than just banking, Ulster Savings has a wide variety of products and services including Commercial Financing, Remote Deposit Services, Business Banking, Insurance, Tax Preparation, Payroll Services, Bookkeeping, Accounting, and Investments. Established in 1851, Ulster Savings has branch locations in Orange, Dutchess, and Ulster Counties. Responsive and personalized service.

VALLEY NATIONAL BANK

300 Westage Business Center Drive, Fishkill, NY 12524

www.valley.com

PHONE: (914) 522-7315

Your Commercial Banking partner. We blend a legacy of over 95 years with an unwavering commitment to advancing your ambitions. We serve businesses of all sizes and specialize in providing corporate and middle-market banking services that help companies optimize cash management, support expansions, and maintain financial health.

WELLS FARGO

Hudson Valley Commercial Banking 2500 Westchester Avenue Suite 201, Purchase, NY 10577

www.wellsfargo.com

PHONE: (800) 869-3557

Wells Fargo Commercial Banking provides market-leading solutions, industry expertise, and insights to help enable our clients' growth and success, enhancing the communities we serve.

COMMERCIAL REAL ESTATE

HOWARD HANNA | RAND REALTY

95 South Middletown Road Nanuet, NY 10954

www.randrealty.com

PHONE: (800) 431-3010

Howard Hanna Rand Realty has more than 1,100 residential real estate sales associates serving New York, New Jersey, and Connecticut suburbs of New York City. Its 30 offices serve Bergen County, Passaic County, Hudson County, Morris County, Essex County and Union County in New Jersey, Westchester County, Rockland County, Orange County, Sullivan County, Dutchess County, Ulster County, and the Bronx in New York, and Fairfield County in Connecticut. Rand also owns and operates Rand Commercial, a commercial real estate brokerage, and Hudson United Home Services, which provides residential mortgage lending, title services, and personal and commercial insurance.

CONSTRUCTION

PC CONSTRUCTION

2645 South Road, Poughkeepsie, NY 12601

www.pcconstruction.com

PHONE: (802) 391-0492

PC is a 100% employee-owned construction firm providing integrated construction services through a full range of delivery methods. We excel at projects of all sizes - from a single office fit-up to water supply programs valued at over \$300 million.

We know what it takes to get things built and innovative solutions, talented people and specialized equipment top the list. But ensuring a successful project from start to finish takes even more - industry-leading safety practices, a multi-disciplined in-house estimating team, extensive self-perform capabilities and a fully integrated Special Projects Group, to name a few. PC has all this, and more, to ensure a seamless, cost-efficient process along the way and a satisfied client at the end.

CONSULTING

FUZEHUB

25 Monroe Street, Suite 201, Albany, NY 12210

www.fuzehub.com

PHONE: (518) 768-7030

FuzeHub provides New York State manufacturers and technology companies with guided access to our extensive network of industry experts, programs, and assets to solve productivity, commercialization, research and development issues, and other challenges to growth. FuzeHubs programs champion the New York State manufacturing and technology community and provide targeted resources to accelerate manufacturing competitiveness and technology commercialization.

DISASTER RECOVERY & RESTORATION SERVICES

ADVANCED DISASTER RECOVERY, INC.

www.advanceddri.com

PHONE: (845) 294-8919

Professional disaster restoration company serving NY, NJ, PA and CT since 20025. IICRC certified, insurance approved.

EDUCATION AND TRAINING

DUTCHESS BOCES

5 BOCES Road, Poughkeepsie, NY 12601

www.dcbores.org

PHONE: (845) 486-4800

Dutchess BOCES, located in Dutchess County, NY, provides a wide range of innovative and high-quality educational programs and services to students, school districts, and communities across the region. The agency supports students of all abilities through special education, career and technical education, adult education, and alternative learning pathways. Dutchess BOCES also plays a critical role in professional development, curriculum support, and implementation of state initiatives for component districts. With a commitment to collaboration, equity, and excellence, Dutchess BOCES serves as a trusted partner in advancing educational opportunities throughout the county.

DUTCHESS COUNTY WORKFORCE INVESTMENT BOARD

3 Neptune Road, Poughkeepsie, NY 12601

www.dcwib.org

PHONE: (845) 463-0247

Our mission is to foster a skilled and competitive workforce by promoting an understanding of workforce trends and issues in a dynamic economy and to facilitate lifelong learning for individuals and businesses.

ULSTER BOCES ADULT CAREER EDUCATION CENTER

PO Box 602, Route 9W, Port Ewen, NY 12466

www.ulsterboces.org

PHONE: (845) 331-5050

Adult Education programs provide life-long opportunities for our community neighbors. As a partner of the Ulster County Workforce Development Board, Ulster BOCES offers career classes to help adults expand their employment opportunities.

WORKFORCE DEVELOPMENT INSTITUTE

Mid Hudson Region

15 Stone Castle Road, Rock Tavern, NY 12575

www.wdiny.org

PHONE: (845) 567-1213

Lower Hudson Region

297 Knollwood Road, Suite #206, White Plains, NY 10607

PHONE: (914) 231-9670

The Workforce Development Institute (WDI) is a statewide 501(c)3 non-profit that improves the lives of working men and women across New York State by providing targeted programs in workforce, economic, and community development. A focus on helping businesses become and remain successful is a key component of this programming. Healthy businesses provide employment opportunities for New York's citizens and, in turn, are dependent on a well-trained workforce and community support. The WDI works to ensure that investments in all three areas - workforce, economic and community development - are integrated and reflect the perspectives of working men and women. WDI's agenda is shaped by the needs of specific regions, businesses, or unions.

EMPLOYMENT/ STAFFING

BUILT BY SKILL

NY 12401

www.builtbyskill.careers

Built by Skill is a boutique hiring practice for small teams. Founded by a workforce professional with over a decade of experience and graduate training in applied statistics, we do the work most recruiters skip: studying how your job actually gets done, building a hiring process around that reality, and staying engaged through your new hire's first 90 days.

ETHAN ALLEN WORKFORCE SOLUTIONS

CI Partner for Employment Services*

59 Academy Street, Poughkeepsie, 12601

www.eaworkforce.com

PHONE: (845) 471-9700

Since 1969, Ethan Allen Workforce Solutions has been matching the energetic and hard-working jobseekers of the Hudson Valley with the career opportunities provided by our diverse community of employers.

Ethan Allen Workforce Solutions group of companies offers a full range of employment solutions including: temporary staffing, direct placement and professional employment services. This gives us the capacity and flexibility to provide the HR, staffing, and recruiting solutions our clients need. Ethan Allen's long tenure and diverse client base offer job seekers access to many excellent temporary and permanent job opportunities.

Locally owned and operated, and a certified Woman Owned Business Enterprise, we are the largest full service agency in the area. We've partnered with firms in this region for over 40 years. So we've got local focus and insight. We also bring award-winning national and international scope to bear, thanks to our connections with personnel and recruitment associations whose reach extends around the globe.

HERE'S HELP STAFFING & RECRUITING

371 East Main Street, Middletown, NY 10940

www.hereshelp.com

PHONE: (845) 344-3434

Trusted by Hudson Valley Businesses. Chosen by Hudson Valley Talent.

Here's Help has been a staffing and recruiting leader in the Hudson Valley for over 30 years. Businesses turn to us because we know the market inside and out, we've seen the changes the region has experienced and we help our clients thrive. Candidates trust us because they know we will match them with real opportunities at their ideal companies.

We build real relationships with both our clients and our candidates to ensure every match is a win-win - even when employees are temporary. We know that people need to be well matched in order to do their best work, and whether we are placing a seasonal hourly employee or a professional, we are always focused on fit.

NORMANN STAFFING

144 Pine Street Suite 140 Kingston, NY 12401

www.normannstaffing.com

PHONE: (845) 338-9111

Normann Staffing has provided staffing services to businesses and organizations in the Hudson Valley since 1980. We support a wide variety of industries, including nonprofit, manufacturing, healthcare, accounting, office support, construction, and more. We strive to provide a customized and personal approach to staffing where we truly understand your business and your needs.

Our small team of dedicated placement specialists take a quality over quantity approach to sourcing candidates and are committed to our mission of creating successful and lasting placements. At Normann Staffing, we value the long-lasting relationships we build with our clients and understand the

important role that staffing plays in your success. Whether your needs are temporary, temp to perm, or permanent, Normann Staffing is ready to provide the quality employees that you need.

VISIONS HUMAN RESOURCE SERVICES, LLC

11 Racquet Road, Newburgh, NY 12550

www.visionshr.com

PHONE: (845) 567-3978

Visions Human Resource Services, LLC offers a full spectrum of Human Resource consulting services, encompassing the entire employee life cycle and all organizational HR functions. Based on individual client needs, our services and solutions are designed to deliver day-to-day HR help, as well as long-term strategic advantage through improved HR management.

ENERGY

NRG

CI Partner for Energy Services*

1001 Liberty Avenue, Pittsburgh, PA 15222

www.nrg.com

PHONE: (518) 495-7521

The power to empower. Welcome to NRG and the epicenter of personal power. We're driven by the idea of a smarter, cleaner, digitally enhanced energy ecosystem—and the possibilities that brings to the world and the six million customers we serve. NRG has proudly served as the Council of Industry's Energy Consortium partner since 2004.

ENVIRONMENTAL & CIVIL ENGINEERING

LANGAN ENGINEERING & ENVIRONMENTAL SERVICES

1 N Broadway, Suite 910, White Plains, NY 10601

www.langan.com

PHONE: (267) 455-2473

Founded in 1970 and with 1600 employees, Langan provides an integrated mix of engineering and environmental consulting services in support of land development projects, corporate real estate portfolios, and the oil and gas industry. Our clients include developers, property owners, public agencies, corporations, institutions, and energy companies in the Hudson Valley and around the world.

Our areas of expertise include: Geotechnical, Site/Civil and Environmental Engineering, Transportation/Traffic Engineering, Surveying, 3D Laser Scanning and BIM, Cultural Resources, Natural Resources Assessments/Permitting, Landscape Architecture + Planning, and GIS/Data Management Services.

Of particular value to the manufacturing industry is our corporate environmental compliance expertise. Langan's environmental permitting and compliance team, comprised of experienced scientists and engineers, has the regulatory knowledge and expertise to address your permitting and compliance challenges.

WALDEN ENVIRONMENTAL ENGINEERING, PLLC

16 Spring Street, Oyster Bay, NY 11771-1420

www.walden-associates.com

PHONE: (845) 253-8025

For over 30 years Walden has been providing innovative civil and environmental engineering, consulting, and design services across a variety of areas such as air quality testing and emissions permitting, Brownfield development, management of above/below ground storage tanks, solid waste management, utility valuations, water quality, and grant writing. In addition, our environmental health and safety (EHS) division offers expert consulting services across industrial auditing, hygiene, program development, and training. Our impressive roster of repeat clients, many of whom have come through referrals, includes both private and public organizations. With headquarters in Oyster Bay, L.I., NY and additional office locations in Fishkill, NY and Meredin, CT, Walden's staff of engineers, scientists, and geologists are ready to help solve any of your complex challenges with responsiveness, dedication, and expertise.

FINANCIAL SERVICES

THE AFFINITY GROUP

4 Tower Place 1st Floor, Albany, NY 12203

www.affinityadvs.com

PHONE: (973) 534-5785

Affinity Group is a premier wealth management firm located in Albany, NY since 2002. We utilize a team approach to wealth management, working with professionals in the financial services, accounting, and legal areas where necessary.

SPRX

263 West 38th Street, NY, NY 10018

<http://www.SPRX.tax>

PHONE: (646) 679-7535

SPRX Technologies is focused on timing, value, cost, and compliance of claiming the R&D Tax Credit. We are democratizing access to savings and streamlining the entire claim process with AI efficiency and expert assurance. Whether your business is exploring credits for the first time or reevaluating existing processes, SPRX offers a modern, scalable, and audit-ready solution.

HUMAN RESOURCE SERVICES

ETHAN ALLEN HR SERVICES

53 Academy Street, Poughkeepsie, NY 12601

www.eapeo.com

PHONE: (845) 471-1200

Ethan Allen HR Services is an IRS-Certified Professional Employer Organization (CPEO) providing comprehensive solutions for all of your HR needs. Ethan Allen HR Services offers high-powered HR technology, helping you administer payroll, recruit and screen candidates, keep your records up to date, offer more attractive benefits, reduce your liability, and more.

INSPERITY

1177 Avenue of the Americas, NY, NY 10036
www.insperity.com
PHONE: (917) 342-6522

HR that makes a difference.

Our tagline, HR that makes a difference®, defines what we do. It emphasizes that human resources is a key driver of growth and contributes to a business's bottom line. This is what sets Insperty apart.

HVAC

AMI SERVICES INC.

324 North Plank Road, Newburgh, NY 12550
www.ami-servicesinc.com
PHONE: (845) 566-0770

HVAC service, maintenance and emergency repair contractor performing work on chillers, package and split systems, boilers, control systems and refrigeration. Registered ENERGY STAR Partner providing energy benchmarking and assessments for commercial and industrial clients.

INSURANCE

CI Partner for Health Insurance Consortium*

BROWN & BROWN

100 Great Oaks Blvd, Suite 111, Albany, NY 12203
www.bbrown.com/us
PHONE: (518) 482-5192

Brown & Brown delivers risk management solutions to help protect and preserve what customers value most. Our three business segments—Retail, Programs and Wholesale Brokerage—offer a wide range of insurance solutions to businesses and individuals. Brown & Brown also serves as the Council of Industry's Health Insurance Consortium partner.

FEDERATED INSURANCE

121 East Park Square, Owatonna, MN 55060
www.federatedinsurance.com
PHONE: (559) 547-9694

Federated Insurance® provides industry-specific insurance products and risk management resources. Local marketing representatives can help businesses create the insurance program that fits their needs.

MID-HUDSON VIP

124 Main Street, Suite 2A, New Paltz, NY 12561
www.midhudsonvip.com
PHONE: (845) 255-6035

Mid-Hudson VIP assists local businesses in finding and administering quality, affordable employee benefit programs. With over 30 years of experience working with Hudson Valley business owners, we make sure that your company is getting the best value for your premium dollars. We also offer our clients administrative tools, including online benefits enrollment. Contact us today for a free consultation.

Health | Dental | Life | Vision | Disability

NFP, INC

60 Merritt Blvd., Suite 202, Fishkill, NY 12524
www.rkinsurance.com
PHONE: (845) 471-2113

NFP, an Aon company, is an organization of consultative advisors and problem solvers helping companies and individuals address their most significant risk, workforce, wealth management, and retirement challenges.

THE REIS GROUP

475 Washington Avenue, Kingston, NY 12401
www.reisinsurance.com
PHONE: (845) 338-4656

At The Reis Group, we understand that the insurance market is constantly evolving, and we strive to stay abreast of the latest developments in the industry. We place a strong emphasis on education, keeping our professional staff knowledgeable and well-informed to better serve you. Our staff routinely attends certified instructional courses, industry conferences, and company seminars. This allows us to properly guide you through what can be a confusing process with clarity by providing you with comprehensive information regarding your insurance policies.

JANITORIAL SERVICES

4M BUILDING SOLUTIONS (LCS)

51 Van Wyck Court, Wallkill, NY 12589
www.4-m.com
PHONE: (845) 549-3797

We are a local commercial cleaning company for large businesses.

LAW

BLEAKLEY PLATT & SCHMIDT, LLP

One North Lexington Avenue, Ste. 1206, White Plains, NY 10601
www.BPSlaw.com
PHONE: (914) 949-2700

Bleakley Platt represents businesses and individuals in a wide range of legal matters including labor and employment, construction law, corporate, shareholder and partnership disputes, zoning and land use, environmental issues, real estate law, including leasing and financing, corporate finance, bond finance, secured lending, tax certiorari, product liability, intellectual property, commercial litigation and immigration matters. Our clients include large and small businesses in many different industries, including financial services, construction, manufacturing, insurance, energy, health care and life sciences, among others. Bleakley Platt provides counseling for litigation avoidance as well as pre-litigation strategic advice. We achieve cost-efficient results for clients and deliver focused, coordinated client representation, with exceptional personal attention to each matter.

CATANIA, MAHON & RIDER, PLLC

641 Broadway, Newburgh, NY 12550

www.cmrlaw.com

PHONE: (845) 565-1100

Catania, Mahon & Rider, PLLC is one of the Hudson Valley's leading general practice law firms. Our diverse practice groups, each staffed with experienced and knowledgeable professionals, allow us to provide excellent and comprehensive representation. We strive to offer our clients innovative, strategic and cost-efficient solutions to their individual needs. This is all accomplished upon a foundation of integrity, the type of forthright yet respectful counsel that engenders trust and helps build strong and long-lasting relationships.

GREENWALD DOHERTY LLP

30 Ramland Road, Suite 201, Orangeburg, NY 10962

www.greenwaldllp.com

PHONE: (845) 589-9300

Greenwald Doherty is a national management-side employment law firm that has built and fine-tuned an innovative and individualized model for representing all types and sizes of companies, allowing leaders to focus on their business goals. The firm's experienced attorneys advise, counsel and train businesses on day-to-day and cutting-edge employment law issues, helping to create and maintain a better workplace environment for each client.

JACKSON LEWIS, PC

44 South Broadway, 14th Floor, White Plains, NY 10601

www.jacksonlewis.com

PHONE: (914) 872-8060

Representing management exclusively in workplace law and related litigation.

MEDICAL, SAFETY & HEALTH SERVICES

EMERGENCY ONE

40 Hurley Avenue, Suite 4, Kingston, NY 12401

www.eoneurgentcare.com

PHONE: (845) 787-1400

Emergency One Urgent Care and Occupational Health Center, located in Kingston, Hyde Park, New Windsor, Newburgh and Poughkeepsie, continues to deliver an unprecedented level of service to companies, businesses, and municipalities throughout the Hudson Valley. Our team of Nationally Certified Medical Examiners and PLHCP providers offer convenient hours from 8:00 a.m. to 8:00 p.m. weekdays and 8:00 a.m. to 4:00 p.m. on weekends. Services offered include: DOT physicals, 19-A physicals, MRO Drug Screening Program, Breath Alcohol Testing, Audiometric Testing, PPD Pre-employment/Pre-placement Physicals, FIT testing, Workers Comp Drug Screen collections, Silica and Asbestos Surveillance, Employee Assistance Program.

PHOTOGRAPHY

PICTURE THIS STUDIOS

416 East Main Street, Fishkill, NY 12524

www.e-picturethis.com

PHONE: (845) 342-6709

Full services commercial photography studio, with a 1,000 sq ft shooting space for all size products, and capable for any location assignment. 20 plus years of shooting experience and up to date photo technology for any commercial photo needs.

REGIONAL PLANNING & BUSINESS ORGANIZATIONS

CONSTRUCTION CONTRACTORS, SMRCA, FABRICATORS ERECTORS & REINFORCING CONTRACTORS

330 Meadow Avenue, Newburgh, NY 12550

www.ccahv.com

PHONE: (845) 562-4280

Construction Contractors Association is dedicated to the advancement of the construction industry in the Hudson Valley region. CCA seeks to promote the orderly development of the Hudson Valley, encourage a business friendly environment and help provide our members with the skills, resources and support to be competitive.

EMPIRE CENTER FOR NEW YORK STATE POLICY

30 South Pearl Street Albany, NY 12207

www.empirecenter.org

PHONE: (518) 434-3100

The Empire Center is an independent, non-partisan, non-profit think tank located in Albany, New York. Our mission is to make New York a better place to live and work by promoting public policy reforms grounded in free-market principles, personal responsibility, and the ideals of effective and accountable government.

HUDSON VALLEY ECONOMIC DEVELOPMENT CORPORATION (HVEDC)

10 Matthews Street, Goshen, NY 10924

www.hvedc.com

PHONE: (845) 220-2244

The Hudson Valley Economic Development Corporation (HVEDC) is a comprehensive resource for businesses relocating to (or expanding within) the Hudson Valley, which includes Westchester, Rockland, Putnam, Orange, Ulster, Dutchess, and Sullivan counties.

HVEDC works closely with a mosaic of business, academic, government, and community leaders to collaboratively navigate and shape a brighter economic future for the Hudson Valley by driving business innovation, attraction, and expansion throughout the region.

PATTERN FOR PROGRESS

PO Box 425, Newburgh, NY 12551
www.pattern-for-progress.org
PHONE: (845) 565-4900

Hudson Valley Pattern for Progress is a not-for-profit policy, planning, advocacy, and research organization whose mission is to promote regional, balanced, and sustainable solutions that enhance the growth and vitality of the Hudson Valley.

ORANGE COUNTY CHAMBER OF COMMERCE

40 Matthews Street, Suite 104, Goshen, NY 10924
www.orangenyc.com
PHONE: (845) 457-9700

With nearly 1,700 members, the Orange County Chamber is a leading advocate for business in the Hudson Valley region.

ORANGE COUNTY PARTNERSHIP

40 Matthews Street, Suite 108, Goshen, NY 10924
<https://www.ocpartnership.org/>
PHONE: (845) 294-2323

Center of Economic Development Orange County New York The Orange County Partnership is your resource for development opportunities in Orange County. Free Business Development Resources From site selection assistance, financing options, and employment training to marketing, the Orange County Partnership is your premier (no-cost) resource for economic development support. The Orange County Partnership's team of economic development professionals works with commercial real estate brokers, developers, site selection firms and regional and statewide economic development agencies to find the most advantageous and cost-effective locations for corporate attractions and expansions.

ULSTER COUNTY REGIONAL CHAMBER OF COMMERCE

214 Fair Street, Kingston, NY 12401
www.ulsterchamber.org
PHONE: (845) 338-5100

The Ulster County Regional Chamber of Commerce provides services and advocacy on behalf of its membership and the community to advance the region's economic health and vitality. We are the Voice and Choice of business in the Ulster County region to stimulate and nurture sustainable economic growth.

TECHNOLOGY SOLUTIONS

CI Partner for IT & Cybersecurity*

FISCH SOLUTIONS

P.O. Box 678, Walden, NY 12586
www.fischsolutions.com
PHONE: (845) 590-1630

Fisch is an award winning IT Managed Service Provider that provides business, government, & not-for-profits IT support, cybersecurity, IT consulting, CMMC compliance and More.

WESTECH SOLUTIONS, LLC

333 Mamaroneck Avenue, White Plains, NY 10605
www.westechsolutions.com
PHONE: (914) 595-6335

Established in 2005, Westech Solutions, LLC (Westech) is an award-winning Managed Services Provider (MSP) renowned for its innovative technology solutions that facilitate business transformation. We specialize in delivering forward-thinking solutions that align with our client's business objectives so that they can overcome challenges and seize opportunities in the ever-evolving digital landscape.

TROUT SOFTWARE

304 Wall Street, Kingston, NY 12401-3850
www.trout.software
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