

# ASSOCIATE MEMBER DIRECTORY



## ACCOUNTING & PAYROLL

### ALLIANT GROUP

350 Fifth Avenue, Suite 5200, New York, NY 10118  
www.alliantgroup.com  
PHONE: (212) 613-4536

Alliantgroup's mission is to help U.S. companies and the CPA firms that advise them to take full advantage of federal and state tax credits, incentives, and deductions. Our government has legislated these powerful programs to help businesses grow and successfully compete both in the U.S. and abroad. We are proud to have helped over 27,000 businesses claim more than \$16 billion in tax incentives as America's leading provider of credits and incentives for businesses of all shapes and sizes.

### CITRIN COOPERMAN

709 Westchester Avenue, White Plains, NY 10605  
www.citrincooperman.com  
PHONE: (914) 949-2990

Citrin Cooperman is one of the nation's largest professional services firms. Citrin Cooperman & Company, LLP, a licensed independent CPA firm that provides attest services and Citrin Cooperman Advisors LLC which provides business advisory and non-attest services, operate as an alternative practice structure in accordance with the AICPA's Code of Professional Conduct and applicable laws, regulations and professional standards. Citrin Cooperman is home to one of the leading manufacturing and distribution practices in the country. We provide a comprehensive, integrated business approach to traditional services, which includes proactive insights throughout the lifecycle of our clients, wherever they do business, across the globe.

### COHNREZNICK, LLP

10 Bank Street, Suite 1190, White Plains, NY 10606  
www.cohnreznick.com  
PHONE: (914) 922-2123

Whether conducting a financial statement audit for your investors or advising on a complex acquisition – CohnReznick has the right team for you. Deep institutional knowledge, global perspective, and comprehensive technical skills enhance our industry-centered solutions.

### PKF O'CONNOR DAVIES, LLP

32 Fostertown Road, Newburgh, NY 12550  
www.pkfod.com

PHONE: (845) 565-5400

PKF O'Connor Davies, LLP is a full-service certified public accounting and advisory firm with a long history of serving clients both domestically and internationally. With roots tracing to 1891, the Firm has 16 offices in New York, New Jersey, Connecticut, Maryland, Massachusetts, Florida, and Rhode Island. With more than 1,200 professionals providing a complete range of accounting, auditing, tax, and management advisory services. PKF O'Connor Davies is led by over 135 partners who are closely involved in the day-to-day management of engagements, ensuring a high degree of client service and cost effectiveness.

### RBT CPA'S LLP

11 Racquet Road, Newburgh, NY 12550  
www.rbtcpas.com  
PHONE: (845) 567-9000

Accounting, tax, auditing, and consulting services to help you manage your manufacturing business. Tax compliance & consulting, estate & gift tax planning, analysis & reporting of financial statements, corporate auditing, internal auditing, financial planning, international tax services, business valuations, sales tax review & audit representation, business acquisitions & sales, operational & performance reviews.

### TEAL, BECKER & CHIARAMONTE, CPAs

7 Washington Square, Albany, NY 12205  
www.tbccpa.com  
PHONE: (518) 456-6663

Largest Capital Region based CPA Firm.

### ULSTER FINANCIAL GROUP PAYROLL SERVICES

180 Schwenk Drive, Kingston, NY 12402  
www.ulstersavings.com  
PHONE: (845) 339-5744

A wholly owned subsidiary of Ulster Savings Bank. Servicing clients throughout New York State. Big enough to meet your needs and small enough to give the attention you deserve. Services Offered: Electronic Payroll, HR & Benefit Services, Time & Attendance, Tax & Compliance, Pay As You Go Workers Comp.

# ADVERTISING DESIGN & MARKETING

## AD ESSENTIALS

PO Box 251, Gardiner, NY 12525  
www.adessentialsonline.com  
PHONE: (845) 255-4281

Thoughtful advertising, branding, and graphic design that is fit for your company needs and geared to your market(s). We take the time to learn about your business and markets to successfully sell your products. Global, targeted media planning and placement. Website design and development and social media strategies geared toward SEO. Photography on location or in our studio. Design and produce magazines, catalogs, brochures, newsletters, trade show graphics, and package design that stands out and presents a consistent company image. We have been working with our very diverse range of customers from Conception through Production for over 28 years. We are proud to work with the Council of Industry and their members.

## ASHWORTH CREATIVE

85 Civic Center Plaza Poughkeepsie, NY 12601  
www.ashworthcreative.com  
PHONE: (845) 877-0410

Ashworth Creative, located in the Hudson Valley, is an independent and intelligent boutique marketing agency that realizes that great ideas drive brands, excellent design makes brands memorable, and digital know-how lets brands grow and thrive. Services include branding, website design and content, SEO and SEM, video, digital, and advertising. Ashworth has launched more than 200 websites and thousands of ads for Healthcare, Manufacturing, Higher Education, Food, Construction and many other verticals.

# BANKING & FINANCIAL SERVICES

## BANK OF AMERICA MERRILL LYNCH

69 State Street, 5th Fl., Albany, NY 12207  
www.bankofamerica.com  
PHONE: (518) 626-2750

Banking and financial services.

## JP MORGAN CHASE

925 Westchester Avenue, Floor 3, White Plains, NY 10604  
www.chase.com  
PHONE: (914) 993-2271

We're proud to serve nearly half of America's households with a broad range of financial services, including personal banking, credit cards, mortgages, auto financing, investment advice, small business loans and payment processing.

## KEYBANK

Hudson Valley Headquarters, North  
2515 South Road, 3rd Floor, Poughkeepsie, NY 12601  
www.key.com  
PHONE: (845) 483-3027

KeyBank delivers products and services tailored to meet the unique needs of commercial banking customers.

## LAKELAND BANK

556 Route 32, Highland Mills, NY 10930  
www.lakelandbank.com  
PHONE: (845) 827-3157

Lakeland Bank's strategic initiative is to leverage its Commercial, Middle Market and Commercial Real Estate Lending expertise in the Hudson Valley market. The Bank provides loan relationships ranging from \$350,000 to \$30 million.

## M&T BANK

PO Box 7000, 1769 Route 52, Fishkill, NY 12524  
www.mtb.com  
PHONE: (845) 440-2800

Full service commercial and personal banking.

## ORANGE BANK & TRUST COMPANY

PO Box 790, 212 Dolson Avenue, Middletown, NY 10940  
www.orangebanktrust.com  
PHONE: (845) 561-0532

We Are Here To Lend Your Business Money. As a local community bank with a real desire to help you meet your business goals, we offer FLEXIBILITY. We treat you individually, from our very first meeting through each step of our lending relationship. All banks are not the same. So let us take a fresh look if you believe your requests have not been adequately considered elsewhere. Member FDIC.

## RHINEBECK BANK

2 Jefferson Plaza, Poughkeepsie, NY 12601  
www.rhinebeckbank.com  
PHONE: (845) 790-1538

Rhinebeck Bank is a local community bank, headquartered in Poughkeepsie with 11 branches conveniently located throughout the Mid-Hudson Valley. Rhinebeck Bank offers a full line of commercial products including Business Express Loans (vehicles/equipment), Lines of Credit, Commercial Mortgages and a full compliment of Cash Management services. Wealth Management and 401k services are also offered through our subsidiary, Rhinebeck Asset Management.

## RONDOUT SAVINGS BANK

300 Broadway, Kingston, NY 12401  
www.rondoutbank.com  
PHONE: (845) 331-0073

Depository, credit products and services for manufacturers and their employees.

## TD BANK

555 Hudson Valley Avenue, Suite 105, New Windsor NY 12553  
www.tompkinsbank.com  
PHONE: (845) 220-2810

TD Bank offers a full range of products and services to meet your individual or commercial banking needs. Conveniently located branches, access to your accounts at ATM networks across the region and around the world, and state-of-the-art telephone banking that lets you do your banking at any time day or night.

## TOMPKINS BANK

1281 Route 9, Wappingers Falls, NY 12590  
www.mahopacbank.com  
PHONE: (845) 296-0150

Tompkins Bank offers a comprehensive, client-centered approach to Banking. As a Business Owner, you will have access to Key Decision Makers and Experienced Relationship Managers, who will be there to consult and advise about the right financial solutions for you and your business. Our Commercial Financing and Cash Management services are best-in-class and, best of all, delivered at an extremely local level.

## ULSTER SAVINGS BANK

PO Box 3337, 180 Schwenk Drive, Kingston, NY 12401  
www.ulstersavings.com  
PHONE: (845) 338-6322

Celebrating 170 years in 2021, Ulster Savings is a local bank that understands and meets the needs of commercial and industrial clients. Offering convenience by providing a one-stop resource for your business. More than just banking, Ulster Savings has a wide variety of products and services including Commercial Financing, Remote Deposit Services, Business Banking, Insurance, Tax Preparation, Payroll Services, Bookkeeping, Accounting, and Investments. Established in 1851, Ulster Savings has branch locations in Orange, Dutchess, and Ulster Counties. Responsive and personalized service.

## WALDEN SAVINGS BANK

PO Box 690, 15 Scott's Corners Drive, Montgomery, NY 12549  
www.waldensavings.bank  
PHONE: (845) 457-7700

Commercial Lending Products and Business Services.

Walden Savings Bank, established in 1872, is the 11th oldest federally chartered mutual savings bank headquartered in Montgomery, New York. With a total of 11 full-service branches serving the Hudson Valley region, and a lending office located in Beacon, New York, the Bank's progressive style of community banking provides products that cater to both the individual and the growing mid-size business. In addition, Walden Investment Services, located at Walden Savings Bank, offers personalized advice for financial planning.

## COMMERCIAL REAL ESTATE

### HOWARD HANNA | RAND REALTY

95 South Middletown Road Nanuet, NY 10954  
www.randrealty.com  
PHONE: (800) 431-3010

Howard Hanna Rand Realty has more than 1,100 residential real estate sales associates serving New York, New Jersey, and Connecticut suburbs of New York City. Its 30 offices serve Bergen County, Passaic County, Hudson County, Morris County, Essex County and Union County in New Jersey, Westchester County, Rockland County, Orange County, Sullivan County, Dutchess County, Ulster County, and the Bronx in New York, and Fairfield County in Connecticut. Rand also owns and operates Rand Commercial, a commercial real estate brokerage, and Hudson United Home Services, which provides residential mortgage lending, title services, and personal and commercial insurance.

## COMMERCIAL CLEANING

### SCRUB MASTERS PLUS CORP

622 Ulster Avenue, Kingston, NY 12401  
www.scrubmasterspluscorp.com  
PHONE: (845) 663-1443

Scrub Masters Plus Corp. is a professional commercial cleaning company that specializes in manufacturing plants and corporate facilities.

## CONSULTING

### FUZEHUB

25 Monroe Street, Suite 201, Albany, NY 12210  
www.fuzehub.com  
PHONE: (518) 768-7030

FuzeHub provides New York State manufacturers and technology companies with guided access to our extensive network of industry experts, programs, and assets to solve productivity, commercialization, research and development issues, and other challenges to growth. FuzeHubs programs champion the New York State manufacturing and technology community and provide targeted resources to accelerate manufacturing competitiveness and technology commercialization.

### IGNITION LIFE SOLUTIONS, INC

#### CI Partner for Consulting Services\*

2350 N. Forest Road #12A, Buffalo, NY 14228  
www.ignitionlifesolutions.com  
PHONE: (800) 404-3078

Ignition Life Solutions, Inc. is a global enterprise strategic planning and development consulting, auditing and training firm. Our areas of expertise span innovation & growth, operational excellence, and quality management systems. Focus industries include automotive, aerospace/defense, medical devices, and healthcare.

## MANUFACTURING & TECHNOLOGY ENTERPRISE CENTER (MTEC)

180 South Street, Building 1, Suite 1, Highland, NY 12528  
www.mfgtec.org  
PHONE: (845) 391-8214

Business consulting to Hudson Valley manufacturers.

## MRV GROUP

195 Broadway 4th Floor Brooklyn, NY  
www.mrvgroup.org  
PHONE: (855) 343-3042

MRV Group LLC is a privately-owned diversity supplier and development firm. We provide commercial and industrial products and services within the areas of government, construction, energy, transportation, healthcare, education, and manufacturing. MRV Group is a certified MWBE, NMSDC + HUD Section 3 (SDVOB affiliate) partner firm. We serve all 50 states.

## EDUCATION AND TRAINING

### ULSTER BOCES ADULT CAREER EDUCATION CENTER

PO Box 602, Route 9W, Port Ewen, NY 12466  
www.ulsterboces.org  
PHONE: (845) 331-5050

Adult Education programs provide life-long opportunities for our community neighbors. As a partner of the Ulster County Workforce Development Board, Ulster BOCES offers career classes to help adults expand their employment opportunities.

### WORKFORCE DEVELOPMENT INSTITUTE

#### Mid Hudson Region

15 Stone Castle Road, Rock Tavern, NY 12575  
www.wdiny.org  
PHONE: (845) 567-1213

#### Lower Hudson Region

297 Knollwood Road, Suite #206, White Plains, NY 10607  
PHONE: (914) 231-9670

The Workforce Development Institute (WDI) is a statewide 501(c)3 non-profit that improves the lives of working men and women across New York State by providing targeted programs in workforce, economic, and community development. A focus on helping businesses become and remain successful is a key component of this programming. Healthy businesses provide employment opportunities for New York's citizens and, in turn, are dependent on a well-trained workforce and community support. The WDI works to ensure that investments in all three areas - workforce, economic and community development - are integrated and reflect the perspectives of working men and women. WDI's agenda is shaped by the needs of specific regions, businesses, or unions.

## EMPLOYMENT/ STAFFING

### ETHAN ALLEN WORKFORCE SOLUTIONS

#### CI Partner for Employment Services\*

59 Academy Street, Poughkeepsie, 12601  
www.eaworkforce.com  
PHONE: (845) 471-9700

Since 1969, Ethan Allen Workforce Solutions has been matching the energetic and hard-working jobseekers of the Hudson Valley with the career opportunities provided by our diverse community of employers.

Ethan Allen Workforce Solutions group of companies offers a full range of employment solutions including: temporary staffing, direct placement and professional employment services. This gives us the capacity and flexibility to provide the HR, staffing, and recruiting solutions our clients need. Ethan Allen's long tenure and diverse client base offer job seekers access to many excellent temporary and permanent job opportunities.

Locally owned and operated, and a certified Woman Owned Business Enterprise, we are the largest full service agency in the area. We've partnered with firms in this region for over 40 years. So we've got local focus and insight. We also bring award-winning national and international scope to bear, thanks to our connections with personnel and recruitment associations whose reach extends around the globe.

### HERE'S HELP STAFFING & RECRUITING

371 East Main Street, Middletown, NY 10940  
www.hereshelp.com  
PHONE: (845) 344-3434

*Trusted by Hudson Valley Businesses. Chosen by Hudson Valley Talent.*

Here's Help has been a staffing and recruiting leader in the Hudson Valley for over 30 years. Businesses turn to us because we know the market inside and out, we've seen the changes the region has experienced and we help our clients thrive. Candidates trust us because they know we will match them with real opportunities at their ideal companies.

We build real relationships with both our clients and our candidates to ensure every match is a win-win - even when employees are temporary. We know that people need to be well matched in order to do their best work, and whether we are placing a seasonal hourly employee or a professional, we are always focused on fit.

## ENERGY

### NRG

#### CI Partner for Energy Services\*

1001 Liberty Avenue, Pittsburgh, PA 15222  
www.nrg.com  
PHONE: (518) 495-7521

NRG is the third largest commercial retail energy supplier in North America. Our capabilities position us to serve our customers with a powerful combination of industry-leading products; experienced guidance for your procurement decisions; and personalized service that simplifies your energy management activities.

## ENVIRONMENTAL & CIVIL ENGINEERING

### C.T. MALE ASSOCIATES

12 Raymond Avenue, Poughkeepsie NY 12603  
www.ctmale.com  
PHONE: (845) 454-4400

C.T. Male Associates, a nationally ranked engineering and architectural design firm, serves clients in the municipal, state, federal, commercial, and industrial markets, offering innovative solutions to today's design, technical, and regulatory challenges.

### LABELLA ASSOCIATES

21 Fox Street, Poughkeepsie, NY 12601  
www.labellapc.com  
PHONE: (845) 454-3980

LaBella Associates is a 1,300-person, full-service Design Professional Corporation founded in 1978. We design for Infrastructure, Buildings & Facilities, Waste, Recycling & Environmental, and Energy. From 34 offices across the Eastern US and an office in Madrid, LaBella provides architectural and interior design, building engineering, building codes services, civil engineering, construction services and support, environmental consulting, landscape architecture, land development engineering, planning, power systems engineering, program and project management, safety services, survey and mapping, transportation engineering, and waste and recycling services.

### HRP ASSOCIATES, INC.

1 Fairchild Square, Suite 110, Clifton Park, NY 12065  
www.hrpassociates.com  
PHONE: (518) 877-7101

Environmental/Civil Engineering & Hydrogeology services including environmental site investigations, on-site consulting, training for compliance with OSHA/EPA/and DEC regulations, hazard assessments, hazardous waste compliance, SPCC and Stormwater evaluations/plans, OSHA facility compliance, industrial hygiene/health & safety consulting, petroleum management, and air quality and pollution controls.

### WALDEN ENVIRONMENTAL ENGINEERING, PLLC

iPark 84 Campus, 200 North Drive, Suite 108  
Hopewell Junction, NY 12533  
www.walden-associates.com  
PHONE: (845) 253-8025

Walden provides innovative engineering and environmental consulting and design services in a variety of areas like Brownfield development, utility valuations, management of above/below ground storage tanks, air quality and emissions permitting, solid waste management, grant writing, and water quality. Our impressive roster of repeat clients, many of which have come to Walden through referrals, includes private and public organizations. Our headquarters is in Oyster Bay, LI with additional offices in the Capital District and Fort Wayne, IN.

## FINANCIAL SERVICES

### THE AFFINITY BST ADVISORS, L.L.C.

26 Computer Drive East, Albany, NY 12205  
www.affinitybstadvisors.com  
PHONE: (973) 534-5785

The Affinity Group, LLC is a premier wealth management firm located in Albany, NY since 2002. We utilize a team approach to wealth management, working with professionals in the financial services, accounting, and legal areas where necessary.

## HUMAN RESOURCE SERVICES

### ETHAN ALLEN HR SERVICES

53 Academy Street, Poughkeepsie, NY 12601  
www.eapeo.com  
PHONE: (845) 471-1200

Ethan Allen HR Services is an IRS-Certified Professional Employer Organization (CPEO) providing comprehensive solutions for all of your HR needs. Ethan Allen HR Services offers high-powered HR technology, helping you administer payroll, recruit and screen candidates, keep your records up to date, offer more attractive benefits, reduce your liability, and more.

## HVAC

### AMI SERVICES INC.

324 North Plank Road, Newburgh, NY 12550  
www.ami-servicesinc.com  
PHONE: (845) 566-0770

HVAC service, maintenance and emergency repair contractor performing work on chillers, package and split systems, boilers, control systems and refrigeration. Registered ENERGY STAR Partner providing energy benchmarking and assessments for commercial and industrial clients.

## INSURANCE

### MARSHALL & STERLING

110 Main Street, Poughkeepsie, NY 12601  
www.marshallsterling.com  
PHONE: (845) 454-0800

Commercial insurance agents.

### MID-HUDSON VIP

124 Main Street, Suite 2A, New Paltz, NY 12561  
www.midhudsonvip.com  
PHONE: (845) 255-6035

Mid-Hudson VIP assists local businesses in finding and administering quality, affordable employee benefit programs. With over 30 years of experience working with Hudson Valley business owners, we make sure that your company is getting the best value for your premium dollars. We also offer our clients administrative tools, including online benefits enrollment. Contact us today for a free consultation.

Health | Dental | Life | Vision | Disability

### **MOHAWK INSURANCE SERVICES, INC.**

4 Tower Place Suite 202, Albany, NY 12203

[www.mohawkinsurance.com](http://www.mohawkinsurance.com)

PHONE: (518) 209-2298

Founded in 2022, Mohawk Insurance Services brings more than 100 years of combined insurance experience to service businesses, organizations, and individuals throughout New York and across the nation. We represent the leading regional and national insurance companies, providing our clients with the most comprehensive coverage, price, and service options available in the marketplace. With experienced team members in global partnerships and complex policies, we're determined to find the best solutions for businesses big and small.

### **ROSE & KIERNAN**

60 Merritt Blvd, Suite 202, Fishkill, NY 12524

[www.rkinsurance.com](http://www.rkinsurance.com)

PHONE: (845) 471-2113

Commercial insurance and employee benefits.

### **THE REIS GROUP**

475 Washington Avenue, Kingston, NY 12401

[www.reisinsurance.com](http://www.reisinsurance.com)

PHONE: (845) 338-4656

Insurance agency featuring a full line of personal and commercial products.

### **ULSTER INSURANCE SERVICES, INC.**

PO Box 3995, 180 Schwenk Drive, Kingston, NY 12402

[www.ulstersavings.com](http://www.ulstersavings.com)

PHONE: (845) 338-6000

Ulster Insurance Services is a wholly owned subsidiary of Ulster Savings Bank. An independent insurance agency, Ulster Insurance Services offers a wide range of insurance options for you, your business and your employees.

## **LAW**

### **BLEAKLEY PLATT & SCHMIDT, LLP**

One North Lexington Avenue, Ste. 1206, White Plains, NY 10601

[www.BPSlaw.com](http://www.BPSlaw.com)

PHONE: (914) 949-2700

Bleakley Platt represents businesses and individuals in a wide range of legal matters including labor and employment, construction law, corporate, shareholder and partnership disputes, zoning and land use, environmental issues, real estate law, including leasing and financing, corporate finance, bond finance, secured lending, tax certiorari, product liability, intellectual property, commercial litigation and immigration matters. Our clients include large and small businesses in many different industries, including financial services, construction, manufacturing, insurance, energy, health care and life sciences, among others. Bleakley Platt provides counseling for litigation avoidance as well as pre-litigation strategic advice. We achieve cost-efficient results for clients and deliver focused, coordinated client representation, with exceptional personal attention to each matter.

### **BOND, SCHOENECK, & KING, PLLC**

22 Corporate Woods, Suite 501, Albany, NY 12211

[www.bsk.com](http://www.bsk.com)

PHONE: (518) 533-3000

Bond's Albany office has 24 lawyers engaged in key areas of practice that serve a variety of clients including: individuals, small and large businesses, banking, construction, energy, health care, insurance, manufacturing, municipalities, pharmaceuticals, transportation, utilities and many more sectors. Our lawyers are a vital part of a 250 lawyer firm with offices across New York State, as well as Florida and Kansas, allowing us to provide the depth and experience required to meet clients' legal needs.

### **COUCH WHITE, LLP**

540 Broadway, 7th Floor, Albany, NY 12207

[www.couchwhite.com](http://www.couchwhite.com)

PHONE: (518) 426-4600

Couch White, LLP is a full service law firm dedicated to the cost-effective resolution of legal problems encountered by, and the consummation of transactions contemplated by, an extensive business and professional clientele. The firm, with its main office in Albany, New York and satellite offices in Saratoga Springs, New York City and Hartford, Connecticut, has experienced attorneys and a full complement of paralegal assistants and support staff dedicated to meeting its clients' needs.

Couch White has extensive experience in a broad array of practice areas. The Firm has unparalleled expertise in handling legal matters arising in the following areas: Energy, Environmental, Corporate and Commercial Transactions, Real Estate, Construction, Commercial and Complex Litigation and Trust & Estate Planning & Administration. The scope and complexity of these matters are great, frequently involving tens of millions of dollars. The Firm offers a full range of legal services necessary for the evaluation, development and implementation of cost-effective solutions to legal problems.

### **GREENWALD DOHERTY LLP**

30 Ramland Road, Suite 201, Orangeburg, NY 10962

[www.greenwaldllp.com](http://www.greenwaldllp.com)

PHONE: (845) 589-9300

Greenwald Doherty is a national management-side employment law firm that has built and fine-tuned an innovative and individualized model for representing all types and sizes of companies, allowing leaders to focus on their business goals. The firm's experienced attorneys advise, counsel and train businesses on day-to-day and cutting-edge employment law issues, helping to create and maintain a better workplace environment for each client.

## HARRIS BEACH PLLC

445 Hamilton Avenue, Suite 1206, White Plains, NY 10601

[www.harrisbeach.com](http://www.harrisbeach.com)

PHONE: (914) 683-1200

Founded in 1856, Harris Beach and its subsidiaries provide legal and professional services to clients across New York state, as well as nationally and internationally. Clients include Fortune 100 corporations, privately-held companies, emerging businesses, public sector entities, not-for-profit organizations, and individuals. Principal industries Harris Beach represents include cannabis, education, energy, financial, food and beverage, health care, insurance, manufacturing, medical and life sciences, real estate developers, science and technology, veterinary medicine, and state and local governments and authorities. Our more than 210 lawyers and consultants practice from offices throughout New York State in Albany, Buffalo, Ithaca, Long Island, New York City, Rochester, Saratoga Springs, Syracuse, and White Plains, as well as from offices in New Haven, Connecticut and Newark, New Jersey.

## J&G LAW

158 Orange Avenue, Walden, NY 12586

[www.jglaw.law](http://www.jglaw.law)

PHONE: (845) 778-2121

J&G Law has a strong commitment to its clients and brings substantial experience, legal knowledge and effective resources to both simple and complex legal matters. In a wide range of legal areas, we have helped clients achieve short-term and long-term goals while keeping a realistic assessment of what to expect in the future. Our clients appreciate the accessibility of our firm and the effectiveness with which we handle their matters. Helping commercial and individual clients throughout the Mid-Hudson Valley. Our lawyers ensure that when handling legal matters, we maintain the highest level of professional and ethical behavior in accordance with the Rules of Professional Conduct for dealing with clients, the courts, and other members of the bar. We provide honest and realistic expectations of legal matters and an estimate of legal fees and other costs that are involved.

## JACKSON LEWIS, PC

44 South Broadway, 14th Floor, White Plains, NY 10601

[www.jacksonlewis.com](http://www.jacksonlewis.com)

PHONE: (914) 872-8060

Representing management exclusively in workplace law and related litigation.

## MEDICAL, SAFETY & HEALTH SERVICES

### EMERGENCY ONE

40 Hurley Avenue, Suite 4, Kingston, NY 12401

[www.eoneurgentcare.com](http://www.eoneurgentcare.com)

PHONE: (845) 787-1400

Emergency One Urgent Care and Occupational Health Center, located in Kingston, Hyde Park, New Windsor, Newburgh and Poughkeepsie, continues to deliver an unprecedented level of service to companies, businesses, and municipalities throughout the Hudson Valley. Our team of Nationally Certified Medical Examiners and PLHCP providers offer convenient hours from 8:00 a.m. to 8:00 p.m. weekdays and 8:00 a.m. to 4:00 p.m. on weekends. Services offered include: DOT physicals, 19-A physicals, MRO Drug Screening Program, Breath Alcohol Testing, Audiometric Testing, PPD Pre-employment/Pre-placement Physicals, FIT testing, Workers Comp Drug Screen collections, Silica and Asbestos Surveillance, Employee Assistance Program.

## PHOTOGRAPHY

### PICTURE THIS STUDIOS

1214 Hopewell Avenue, Suite B, Fishkill, NY 12524

[www.e-picturethis.com](http://www.e-picturethis.com)

PHONE: (845) 896-5922

Full services commercial photography studio, with a 1,300 sq ft shooting space for all size products, and capable for any location assignment. 20 plus years of shooting experience and up to date photo technology for any commercial photo needs.

## REGIONAL PLANNING & BUSINESS ORGANIZATIONS

### CONSTRUCTION CONTRACTORS, SMRCA, FABRICATORS ERECTORS & REINFORCING CONTRACTORS

330 Meadow Avenue, Newburgh, NY 12550

[www.ccahv.com](http://www.ccahv.com)

PHONE: (845) 562-4280

Construction Contractors Association is dedicated to the advancement of the construction industry in the Hudson Valley region. CCA seeks to promote the orderly development of the Hudson Valley, encourage a business friendly environment and help provide our members with the skills, resources and support to be competitive.

### EMPIRE CENTER FOR NEW YORK STATE POLICY

30 South Pearl Street Albany, NY 12207

[www.empirecenter.org](http://www.empirecenter.org)

PHONE: (518) 434-3100

The Empire Center is an independent, non-partisan, non-profit think tank located in Albany, New York. Our mission is to make New York a better place to live and work by promoting public policy reforms grounded in free-market principles, personal responsibility, and the ideals of effective and accountable government.

## HUDSON VALLEY ECONOMIC DEVELOPMENT CORPORATION (HVEDC)

10 Matthews Street, Goshen, NY 10924

www.hvedc.com

PHONE: (845) 220-2244

The Hudson Valley Economic Development Corporation (HVEDC) is a comprehensive resource for businesses relocating to (or expanding within) the Hudson Valley, which includes Westchester, Rockland, Putnam, Orange, Ulster, Dutchess, and Sullivan counties.

HVEDC works closely with a mosaic of business, academic, government, and community leaders to collaboratively navigate and shape a brighter economic future for the Hudson Valley by driving business innovation, attraction, and expansion throughout the region.

## PATTERN FOR PROGRESS

PO Box 425, Newburgh, NY 12551

www.pattern-for-progress.org

PHONE: (845) 565-4900

Hudson Valley Pattern for Progress is a not-for-profit policy, planning, advocacy, and research organization whose mission is to promote regional, balanced, and sustainable solutions that enhance the growth and vitality of the Hudson Valley.

## ULSTER COUNTY REGIONAL CHAMBER OF COMMERCE

214 Fair Street, Kingston, NY 12401

www.ulsterchamber.org

PHONE: (845) 338-5100

The Ulster County Regional Chamber of Commerce provides services and advocacy on behalf of its membership and the community to advance the region's economic health and vitality. We are the Voice and Choice of business in the Ulster County region to stimulate and nurture sustainable economic growth.

## TECHNOLOGY SOLUTIONS

### ITC COMMUNICATIONS

831 Little Britain Road, Suite 300, New Windsor, NY 12553

www.itc-communications.com

PHONE: (845) 561-4440

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## COMPASSMSP

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https://compassmsp.com/

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Headquartered in Hartford, CT, CompassMSP is an industry-leading provider of managed IT services and robust cybersecurity solutions for the SMB market. With locations in seven states along the eastern seaboard and across the Midwest, CompassMSP offers powerful, secure, and forward-thinking IT infrastructure, operations, and services that help businesses grow and succeed. Leveraging a full range of technology experts, CompassMSP offers a complete approach to technology that has earned them a reputation for world-class customer service, long-lasting client relationships, and numerous industry awards and recognitions.

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